

===== MainStay VP Epoch U.S. Equity Yield Portfolio =====

ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109
 Meeting Date: MAY 08, 2020 Meeting Type: Annual
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Edward M. Liddy	For	For	Management
1.3	Elect Director Melody B. Meyer	For	For	Management
1.4	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Require Independent Board Chairman	Against	Against	Shareholder
7	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	Against	For	Shareholder

 ALLIANT ENERGY CORPORATION

Ticker: LNT Security ID: 018802108
 Meeting Date: MAY 21, 2020 Meeting Type: Annual
 Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick E. Allen	For	For	Management
1.2	Elect Director Michael D. Garcia	For	For	Management
1.3	Elect Director Singleton B. McAllister	For	For	Management
1.4	Elect Director Susan D. Whiting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

 ALTRIA GROUP, INC.

Ticker: MO Security ID: 02209S103

Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director John T. Casteen, III	For	For	For	Management
1b	Elect Director Dinyar S. Devitre	For	For	For	Management
1c	Elect Director Thomas F. Farrell, II	For	For	For	Management
1d	Elect Director Debra J. Kelly-Ennis	For	For	For	Management
1e	Elect Director W. Leo Kiely, III	For	For	For	Management
1f	Elect Director Kathryn B. McQuade	For	For	For	Management
1g	Elect Director George Munoz	For	For	For	Management
1h	Elect Director Mark E. Newman	For	For	For	Management
1i	Elect Director Nabil Y. Sakkab	For	For	For	Management
1j	Elect Director Virginia E. Shanks	For	For	For	Management
1k	Elect Director Howard A. Willard, III	None	None	None	Management
Withdrawn Resolution					
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Management
4	Approve Omnibus Stock Plan	For	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	For	Shareholder
6	Report on Underage Tobacco Prevention Policies	Against	For	For	Shareholder

AMCOR PLC

Ticker: AMCR Security ID: G0250X107
Meeting Date: NOV 05, 2019 Meeting Type: Annual
Record Date: SEP 16, 2019

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Graeme Liebelt	For	For	For	Management
1b	Elect Director Armin Meyer	For	For	For	Management
1c	Elect Director Ronald Delia	For	For	For	Management
1d	Elect Director Andrea Bertone	For	For	For	Management
1e	Elect Director Karen Guerra	For	For	For	Management
1f	Elect Director Nicholas (Tom) Long	For	For	For	Management
1g	Elect Director Arun Nayar	For	For	For	Management
1h	Elect Director Jeremy Sutcliffe	For	For	For	Management
1i	Elect Director David Szczupak	For	For	For	Management
1j	Elect Director Philip Weaver	For	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	Management

AMEREN CORPORATION

Ticker: AEE Security ID: 023608102
 Meeting Date: MAY 07, 2020 Meeting Type: Annual
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Cynthia J. Brinkley	For	For	Management
1c	Elect Director Catherine S. Brune	For	For	Management
1d	Elect Director J. Edward Coleman	For	For	Management
1e	Elect Director Ward H. Dickson	For	For	Management
1f	Elect Director Noelle K. Eder	For	For	Management
1g	Elect Director Ellen M. Fitzsimmons	For	For	Management
1h	Elect Director Rafael Flores	For	For	Management
1i	Elect Director Richard J. Harshman	For	For	Management
1j	Elect Director Craig S. Ivey	For	For	Management
1k	Elect Director James C. Johnson	For	For	Management
1l	Elect Director Steven H. Lipstein	For	For	Management
1m	Elect Director Stephen R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

AMERICAN ELECTRIC POWER COMPANY, INC.

Ticker: AEP Security ID: 025537101
 Meeting Date: APR 21, 2020 Meeting Type: Annual
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicholas K. Akins	For	For	Management
1.2	Elect Director David J. Anderson	For	For	Management
1.3	Elect Director J. Barnie Beasley, Jr.	For	For	Management
1.4	Elect Director Ralph D. Crosby, Jr.	For	For	Management
1.5	Elect Director Art A. Garcia	For	For	Management
1.6	Elect Director Linda A. Goodspeed	For	For	Management
1.7	Elect Director Thomas E. Hoaglin	For	For	Management
1.8	Elect Director Sandra Beach Lin	For	For	Management
1.9	Elect Director Margaret M. McCarthy	For	For	Management
1.10	Elect Director Richard C. Notebaert	For	For	Management
1.11	Elect Director Stephen S. Rasmussen	For	For	Management
1.12	Elect Director Oliver G. Richard, III	For	For	Management
1.13	Elect Director Sara Martinez Tucker	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AMGEN INC.

Ticker: AMGN Security ID: 031162100
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	For	Management
1c	Elect Director Brian J. Druker	For	For	Management
1d	Elect Director Robert A. Eckert	For	For	Management
1e	Elect Director Greg C. Garland	For	For	Management
1f	Elect Director Fred Hassan	For	For	Management
1g	Elect Director Charles M. Holley, Jr.	For	For	Management
1h	Elect Director Tyler Jacks	For	For	Management
1i	Elect Director Ellen J. Kullman	For	For	Management
1j	Elect Director Ronald D. Sugar	For	For	Management
1k	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

ANALOG DEVICES, INC.

Ticker: ADI Security ID: 032654105
Meeting Date: MAR 11, 2020 Meeting Type: Annual
Record Date: JAN 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ray Stata	For	For	Management
1b	Elect Director Vincent Roche	For	For	Management
1c	Elect Director James A. Champy	For	For	Management
1d	Elect Director Anantha P. Chandrakasan	For	For	Management
1e	Elect Director Bruce R. Evans	For	For	Management
1f	Elect Director Edward H. Frank	For	For	Management
1g	Elect Director Karen M. Golz	For	For	Management
1h	Elect Director Mark M. Little	For	For	Management
1i	Elect Director Kenton J. Sicchitano	For	For	Management
1j	Elect Director Susie Wee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

APPLE INC.

Ticker: AAPL Security ID: 037833100
Meeting Date: FEB 26, 2020 Meeting Type: Annual
Record Date: JAN 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Andrea Jung	For	For	Management
1e	Elect Director Art Levinson	For	For	Management
1f	Elect Director Ron Sugar	For	For	Management
1g	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Proxy Access Amendments	Against	For	Shareholder
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against	Shareholder
6	Report on Freedom of Expression and Access to Information Policies	Against	For	Shareholder

ARTHUR J. GALLAGHER & CO.

Ticker: AJG Security ID: 363576109
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For	Management
1b	Elect Director William L. Bax	For	For	Management
1c	Elect Director D. John Coldman	For	For	Management
1d	Elect Director Frank E. English, Jr.	For	For	Management
1e	Elect Director J. Patrick Gallagher, Jr.	For	For	Management
1f	Elect Director David S. Johnson	For	For	Management
1g	Elect Director Kay W. McCurdy	For	For	Management
1h	Elect Director Christopher C. Miskel	For	For	Management
1i	Elect Director Ralph J. Nicoletti	For	For	Management
1j	Elect Director Norman L. Rosenthal	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt a Policy on Board Diversity	Against	Against	Shareholder

AT&T INC.

Ticker: T Security ID: 00206R102
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Randall L. Stephenson	For	For	Management
1.2	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1.3	Elect Director Richard W. Fisher	For	For	Management
1.4	Elect Director Scott T. Ford	For	For	Management
1.5	Elect Director Glenn H. Hutchins	For	For	Management
1.6	Elect Director William E. Kennard	For	For	Management
1.7	Elect Director Debra L. Lee	For	For	Management
1.8	Elect Director Stephen J. Luczo	For	For	Management
1.9	Elect Director Michael B. McCallister	For	For	Management
1.10	Elect Director Beth E. Mooney	For	For	Management
1.11	Elect Director Matthew K. Rose	For	For	Management
1.12	Elect Director Cynthia B. Taylor	For	For	Management
1.13	Elect Director Geoffrey Y. Yang	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Approve Nomination of Employee Representative Director	Against	Against	Shareholder
6	Improve Guiding Principles of Executive Compensation	Against	Against	Shareholder

AUTOMATIC DATA PROCESSING, INC.

Ticker: ADP Security ID: 053015103
Meeting Date: NOV 12, 2019 Meeting Type: Annual
Record Date: SEP 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Bisson	For	For	Management
1b	Elect Director Richard T. Clark	For	For	Management
1c	Elect Director R. Glenn Hubbard	For	For	Management
1d	Elect Director John P. Jones	For	For	Management
1e	Elect Director Francine S. Katsoudas	For	For	Management
1f	Elect Director Thomas J. Lynch	For	For	Management
1g	Elect Director Scott F. Powers	For	For	Management
1h	Elect Director William J. Ready	For	For	Management
1i	Elect Director Carlos A. Rodriguez	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

BB&T CORPORATION

Ticker: BBT Security ID: 054937107
Meeting Date: JUL 30, 2019 Meeting Type: Special
Record Date: JUN 24, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Change Company Name to Truist Financial Corporation	For	For	Management
3	Adjourn Meeting	For	For	Management

BLACKROCK, INC.

Ticker: BLK Security ID: 09247X101
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bader M. Alsaad	For	For	Management
1b	Elect Director Mathis Cabiallavetta	For	For	Management
1c	Elect Director Pamela Daley	For	For	Management
1d	Elect Director William S. Demchak	For	For	Management
1e	Elect Director Jessica P. Einhorn	For	For	Management
1f	Elect Director Laurence D. Fink	For	For	Management
1g	Elect Director William E. Ford	For	For	Management
1h	Elect Director Fabrizio Freda	For	For	Management
1i	Elect Director Murry S. Gerber	For	For	Management
1j	Elect Director Margaret L. Johnson	For	For	Management
1k	Elect Director Robert S. Kapito	For	For	Management
1l	Elect Director Cheryl D. Mills	For	For	Management
1m	Elect Director Gordon M. Nixon	For	For	Management
1n	Elect Director Charles H. Robbins	For	For	Management
1o	Elect Director Marco Antonio Slim Domit	For	For	Management
1p	Elect Director Susan L. Wagner	For	For	Management
1q	Elect Director Mark Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte LLP as Auditors	For	For	Management
4	Report on the Statement on the Purpose of a Corporation	Against	Against	Shareholder

BRINKER INTERNATIONAL, INC.

Ticker: EAT Security ID: 109641100

Meeting Date: NOV 20, 2019 Meeting Type: Annual
Record Date: SEP 23, 2019

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director John W. Chidsey *Withdrawn Resolution*	None	None	None	Management
1.2	Elect Director Cynthia (Cindy) L. Davis	For	For	For	Management
1.3	Elect Director Joseph M. DePinto	For	For	For	Management
1.4	Elect Director Harriet Edelman	For	For	For	Management
1.5	Elect Director William T. Giles	For	For	For	Management
1.6	Elect Director James C. Katzman	For	For	For	Management
1.7	Elect Director George R. Mrkonic	For	For	For	Management
1.8	Elect Director Prashant N. Ranade	For	For	For	Management
1.9	Elect Director Wyman T. Roberts	For	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	Management

BRITISH AMERICAN TOBACCO PLC

Ticker: BATS Security ID: 110448107
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	For	Management
2	Approve Remuneration Report	For	Against	Against	Management
3	Reappoint KPMG LLP as Auditors	For	For	For	Management
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For	Management
5	Re-elect Jack Bowles as Director	For	For	For	Management
6	Re-elect Richard Burrows as Director	For	For	For	Management
7	Re-elect Sue Farr as Director	For	For	For	Management
8	Re-elect Dr Marion Helmes as Director	For	For	For	Management
9	Re-elect Luc Jobin as Director	For	For	For	Management
10	Re-elect Holly Koepfel as Director	For	For	For	Management
11	Re-elect Savio Kwan as Director	For	For	For	Management
12	Re-elect Dimitri Panayotopoulos as Director	For	For	For	Management
13	Elect Jeremy Fowden as Director	For	For	For	Management
14	Elect Tadeu Marroco as Director	For	For	For	Management
15	Authorise Issue of Equity	For	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	For	Management
18	Approve Restricted Share Plan	For	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	For	Management
20	Authorise the Company to Call General	For	For	For	Management

Meeting with Two Weeks' Notice

BROADCOM INC.

Ticker: AVGO Security ID: 11135F101
Meeting Date: MAR 30, 2020 Meeting Type: Annual
Record Date: FEB 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hock E. Tan	For	For	Management
1b	Elect Director Henry Samueli	For	For	Management
1c	Elect Director Eddy W. Hartenstein	For	For	Management
1d	Elect Director Diane M. Bryant	For	For	Management
1e	Elect Director Gayla J. Delly	For	For	Management
1f	Elect Director Raul J. Fernandez	For	For	Management
1g	Elect Director Check Kian Low	For	For	Management
1h	Elect Director Justine F. Page	For	For	Management
1i	Elect Director Harry L. You	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

CENTERPOINT ENERGY, INC.

Ticker: CNP Security ID: 15189T107
Meeting Date: APR 24, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie D. Biddle	For	For	Management
1b	Elect Director Milton Carroll	For	For	Management
1c	Elect Director Scott J. McLean	For	For	Management
1d	Elect Director Martin H. Nesbitt	For	For	Management
1e	Elect Director Theodore F. Pound	For	For	Management
1f	Elect Director Susan O. Rheney	For	For	Management
1g	Elect Director Phillip R. Smith	For	For	Management
1h	Elect Director John W. Somerhalder, II	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Non-Employee Director Restricted Stock Plan	For	For	Management

CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100
 Meeting Date: MAY 27, 2020 Meeting Type: Annual
 Record Date: MAR 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director John B. Frank	For	For	Management
1c	Elect Director Alice P. Gast	For	For	Management
1d	Elect Director Enrique Hernandez, Jr.	For	For	Management
1e	Elect Director Charles W. Moorman, IV	For	For	Management
1f	Elect Director Dambisa F. Moyo	For	For	Management
1g	Elect Director Debra Reed-Klages	For	For	Management
1h	Elect Director Ronald D. Sugar	For	For	Management
1i	Elect Director D. James Umpleby, III	For	For	Management
1j	Elect Director Michael K. Wirth	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Establish Board Committee on Climate Risk	Against	Against	Shareholder
6	Report on Climate Lobbying Aligned with Paris Agreement Goals	Against	For	Shareholder
7	Report on Petrochemical Risk	Against	For	Shareholder
8	Report on Human Rights Practices	Against	Against	Shareholder
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
10	Require Independent Board Chair	Against	Against	Shareholder

 CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
 Meeting Date: DEC 10, 2019 Meeting Type: Annual
 Record Date: OCT 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director Kristina M. Johnson	For	For	Management
1f	Elect Director Roderick C. McGeary	For	For	Management
1g	Elect Director Charles H. Robbins	For	For	Management
1h	Elect Director Arun Sarin	For	For	Management
1i	Elect Director Brenton L. Saunders	For	For	Management
1j	Elect Director Carol B. Tome	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

CME GROUP INC.

Ticker: CME Security ID: 12572Q105
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence A. Duffy	For	For	Management
1b	Elect Director Timothy S. Bitsberger	For	For	Management
1c	Elect Director Charles P. Carey	For	For	Management
1d	Elect Director Dennis H. Chookaszian	For	For	Management
1e	Elect Director Bryan T. Durkin	For	For	Management
1f	Elect Director Ana Dutra	For	For	Management
1g	Elect Director Martin J. Gepsman	For	For	Management
1h	Elect Director Larry G. Gerdes	For	For	Management
1i	Elect Director Daniel R. Glickman	For	For	Management
1j	Elect Director Daniel G. Kaye	For	For	Management
1k	Elect Director Phyllis M. Lockett	For	For	Management
1l	Elect Director Deborah J. Lucas	For	For	Management
1m	Elect Director Terry L. Savage	For	For	Management
1n	Elect Director Rahael Seifu	For	For	Management
1o	Elect Director William R. Shepard	For	For	Management
1p	Elect Director Howard J. Siegel	For	For	Management
1q	Elect Director Dennis A. Suskind	For	For	Management
2	Ratify Ernst & Young as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CMS ENERGY CORPORATION

Ticker: CMS Security ID: 125896100
Meeting Date: MAY 01, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jon E. Barfield	For	For	Management
1b	Elect Director Deborah H. Butler	For	For	Management
1c	Elect Director Kurt L. Darrow	For	For	Management
1d	Elect Director William D. Harvey	For	For	Management
1e	Elect Director Patricia K. Poppe	For	For	Management
1f	Elect Director John G. Russell	For	For	Management
1g	Elect Director Suzanne F. Shank	For	For	Management
1h	Elect Director Myrna M. Soto	For	For	Management
1i	Elect Director John G. Szniewajs	For	For	Management

1j	Elect Director Ronald J. Tanski	For	For	Management
1k	Elect Director Laura H. Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions	Against	For	Shareholder

COCA-COLA EUROPEAN PARTNERS PLC

Ticker: CCEP Security ID: G25839104
Meeting Date: MAY 27, 2020 Meeting Type: Annual
Record Date: MAY 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Jan Bennink as Director	For	For	Management
5	Re-elect Thomas Johnson as Director	For	For	Management
6	Elect Dessi Temperley as Director	For	For	Management
7	Re-elect Jose Ignacio Comenge as Director	For	For	Management
8	Re-elect Francisco Crespo Benitez as Director	For	For	Management
9	Re-elect Irial Finan as Director	For	Against	Management
10	Re-elect Damian Gammell as Director	For	For	Management
11	Re-elect Nathalie Gaveau as Director	For	For	Management
12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	For	Management
13	Re-elect Dagmar Kollmann as Director	For	For	Management
14	Re-elect Alfonso Libano Daurella as Director	For	For	Management
15	Re-elect Lord Mark Price as Director	For	For	Management
16	Re-elect Mario Rotllant Sola as Director	For	Against	Management
17	Reappoint Ernst & Young LLP as Auditors	For	For	Management
18	Authorise Board to Fix Remuneration of Auditors	For	For	Management
19	Authorise EU Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Approve Waiver on Tender-Bid Requirement	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise Off-Market Purchase of	For	For	Management

Ordinary Shares

25 Authorise the Company to Call General For For Management Meeting with Two Weeks' Notice

COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103
 Meeting Date: MAY 08, 2020 Meeting Type: Annual
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Lisa M. Edwards	For	For	Management
1d	Elect Director Helene D. Gayle	For	For	Management
1e	Elect Director C. Martin Harris	For	For	Management
1f	Elect Director Martina Hund-Mejean	For	For	Management
1g	Elect Director Lorrie M. Norrington	For	For	Management
1h	Elect Director Michael B. Polk	For	For	Management
1i	Elect Director Stephen I. Sadove	For	For	Management
1j	Elect Director Noel R. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
 Meeting Date: JUN 03, 2020 Meeting Type: Annual
 Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	For	Management
1.2	Elect Director Madeline S. Bell	For	For	Management
1.3	Elect Director Naomi M. Bergman	For	For	Management
1.4	Elect Director Edward D. Breen	For	Withhold	Management
1.5	Elect Director Gerald L. Hassell	For	Withhold	Management
1.6	Elect Director Jeffrey A. Honickman	For	For	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	Withhold	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Amend Stock Option Plan	For	For	Management

4	Amend Restricted Stock Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Risks Posed by Failing to Prevent Sexual Harassment	Against	Against	Shareholder

CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director C. David Brown, II	For	For	Management
1c	Elect Director Alecia A. DeCoudreaux	For	For	Management
1d	Elect Director Nancy-Ann M. DeParle	For	For	Management
1e	Elect Director David W. Dorman	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Larry J. Merlo	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
1l	Elect Director William C. Weldon	For	For	Management
1m	Elect Director Tony L. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
7	Require Independent Board Chairman	Against	Against	Shareholder

DOMINION ENERGY, INC.

Ticker: D Security ID: 25746U109
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Bennett	For	For	Management
1b	Elect Director Helen E. Dragas	For	For	Management
1c	Elect Director James O. Ellis, Jr.	For	For	Management

1d	Elect Director Thomas F. Farrell, II	For	For	Management
1e	Elect Director D. Maybank Hagood	For	For	Management
1f	Elect Director John W. Harris	For	For	Management
1g	Elect Director Ronald W. Jibson	For	For	Management
1h	Elect Director Mark J. Kington	For	For	Management
1i	Elect Director Joseph M. Rigby	For	For	Management
1j	Elect Director Pamela J. Royal	For	For	Management
1k	Elect Director Robert H. Spilman, Jr.	For	For	Management
1l	Elect Director Susan N. Story	For	For	Management
1m	Elect Director Michael E. Szymanczyk	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder

DOW INC.

Ticker: DOW Security ID: 260557103
Meeting Date: APR 09, 2020 Meeting Type: Annual
Record Date: FEB 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Ajay Banga	For	For	Management
1c	Elect Director Jacqueline K. Barton	For	For	Management
1d	Elect Director James A. Bell	For	For	Management
1e	Elect Director Wesley G. Bush	For	For	Management
1f	Elect Director Richard K. Davis	For	For	Management
1g	Elect Director Jeff M. Fettig	For	For	Management
1h	Elect Director Jim Fitterling	For	For	Management
1i	Elect Director Jacqueline C. Hinman	For	For	Management
1j	Elect Director Jill S. Wyant	For	For	Management
1k	Elect Director Daniel W. Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

DUKE ENERGY CORPORATION

Ticker: DUK Security ID: 26441C204
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Michael G. Browning	For	For	Management
1.2	Elect Director Annette K. Clayton	For	For	Management
1.3	Elect Director Theodore F. Craver, Jr.	For	For	Management
1.4	Elect Director Robert M. Davis	For	For	Management
1.5	Elect Director Daniel R. DiMicco	For	For	Management
1.6	Elect Director Nicholas C. Fanandakis	For	For	Management
1.7	Elect Director Lynn J. Good	For	For	Management
1.8	Elect Director John T. Herron	For	For	Management
1.9	Elect Director William E. Kennard	For	For	Management
1.10	Elect Director E. Marie McKee	For	For	Management
1.11	Elect Director Marya M. Rose	For	For	Management
1.12	Elect Director Thomas E. Skains	For	For	Management
1.13	Elect Director William E. Webster, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder
5	Eliminate Supermajority Vote Requirement	None	For	Shareholder
6	Report on Political Contributions	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder

EATON CORPORATION PLC

Ticker: ETN Security ID: G29183103
Meeting Date: APR 22, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Christopher M. Connor	For	For	Management
1c	Elect Director Michael J. Critelli	For	For	Management
1d	Elect Director Richard H. Fearon	For	For	Management
1e	Elect Director Olivier Leonetti	For	For	Management
1f	Elect Director Deborah L. McCoy	For	For	Management
1g	Elect Director Silvio Napoli	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Sandra Pianalto	For	For	Management
1j	Elect Director Lori J. Ryerkerk	For	For	Management
1k	Elect Director Gerald B. Smith	For	For	Management
1l	Elect Director Dorothy C. Thompson	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
6	Authorize Issue of Equity without	For	For	Management

Pre-emptive Rights
7 Authorize Share Repurchase of Issued For For Management
Share Capital

EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104
Meeting Date: FEB 04, 2020 Meeting Type: Annual
Record Date: NOV 26, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Martin S. Craighead	For	For	Management
1.2	Elect Director David N. Farr	For	For	Management
1.3	Elect Director Gloria A. Flach	For	For	Management
1.4	Elect Director Matthew S. Levatich	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management

ENTERGY CORPORATION

Ticker: ETR Security ID: 29364G103
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John R. Burbank	For	For	Management
1b	Elect Director Patrick J. Condon	For	For	Management
1c	Elect Director Leo P. Denault	For	For	Management
1d	Elect Director Kirkland H. Donald	For	For	Management
1e	Elect Director Philip L. Frederickson	For	For	Management
1f	Elect Director Alexis M. Herman	For	For	Management
1g	Elect Director M. Elise Hyland	For	For	Management
1h	Elect Director Stuart L. Levenick	For	For	Management
1i	Elect Director Blanche Lambert Lincoln	For	For	Management
1j	Elect Director Karen A. Puckett	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EVERGY, INC.

Ticker: EVRG Security ID: 30034W106

Meeting Date: MAY 05, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Kirkland B. Andrews	For	For	For	Management
1b	Elect Director Terry Bassham	For	For	For	Management
1c	Elect Director Mollie Hale Carter	For	For	For	Management
1d	Elect Director Richard L. Hawley	For	For	For	Management
1e	Elect Director Thomas D. Hyde	For	For	For	Management
1f	Elect Director B. Anthony Isaac	For	For	For	Management
1g	Elect Director Paul M. Keglevic	For	For	For	Management
1h	Elect Director Sandra A.J. Lawrence	For	For	For	Management
1i	Elect Director Ann D. Murtlow	For	For	For	Management
1j	Elect Director Sandra J. Price	For	For	For	Management
1k	Elect Director Mark A. Ruelle	For	For	For	Management
1l	Elect Director S. Carl Soderstrom, Jr.	For	For	For	Management
1m	Elect Director John Arthur Stall	For	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	Management

EVERSOURCE ENERGY

Ticker: ES Security ID: 30040W108
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Cotton M. Cleveland	For	For	For	Management
1.2	Elect Director James S. DiStasio	For	For	For	Management
1.3	Elect Director Francis A. Doyle	For	For	For	Management
1.4	Elect Director Linda Dorcena Forry	For	For	For	Management
1.5	Elect Director James J. Judge	For	For	For	Management
1.6	Elect Director John Y. Kim	For	For	For	Management
1.7	Elect Director Kenneth R. Leibler	For	For	For	Management
1.8	Elect Director David H. Long	For	For	For	Management
1.9	Elect Director William C. Van Faasen	For	For	For	Management
1.10	Elect Director Frederica M. Williams	For	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	Management

EXXON MOBIL CORPORATION

Ticker: XOM Security ID: 30231G102
Meeting Date: MAY 27, 2020 Meeting Type: Annual

Record Date: APR 02, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Susan K. Avery		For	For	Management
1.2	Elect Director Angela F. Braly		For	For	Management
1.3	Elect Director Ursula M. Burns		For	For	Management
1.4	Elect Director Kenneth C. Frazier		For	For	Management
1.5	Elect Director Joseph L. Hooley		For	For	Management
1.6	Elect Director Steven A. Kandarian		For	For	Management
1.7	Elect Director Douglas R. Oberhelman		For	For	Management
1.8	Elect Director Samuel J. Palmisano		For	For	Management
1.9	Elect Director William C. Weldon		For	For	Management
1.10	Elect Director Darren W. Woods		For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor		For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
4	Require Independent Board Chair		Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting		Against	For	Shareholder
6	Report on Costs & Benefits of Climate-Related Expenditures		Against	Against	Shareholder
7	Report on Risks of Petrochemical Operations in Flood Prone Areas		Against	Against	Shareholder
8	Report on Political Contributions		Against	For	Shareholder
9	Report on Lobbying Payments and Policy		Against	For	Shareholder

FIRSTENERGY CORP.

Ticker: FE Security ID: 337932107
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Michael J. Anderson		For	For	Management
1.2	Elect Director Steven J. Demetriou		For	For	Management
1.3	Elect Director Julia L. Johnson		For	For	Management
1.4	Elect Director Charles E. Jones		For	For	Management
1.5	Elect Director Donald T. Misheff		For	For	Management
1.6	Elect Director Thomas N. Mitchell		For	For	Management
1.7	Elect Director James F. O'Neil, III		For	For	Management
1.8	Elect Director Christopher D. Pappas		For	For	Management
1.9	Elect Director Sandra Pianalto		For	For	Management
1.10	Elect Director Luis A. Reyes		For	For	Management
1.11	Elect Director Leslie M. Turner		For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor		For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
4	Approve Omnibus Stock Plan		For	For	Management
5	Amend Code of Regulations to Authorize		For	For	Management

Board to Make Certain Future Amendments

6 Amend Proxy Access Right Against For Shareholder

GENERAL DYNAMICS CORPORATION

Ticker: GD Security ID: 369550108
 Meeting Date: MAY 06, 2020 Meeting Type: Annual
 Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James S. Crown	For	For	Management
1b	Elect Director Rudy F. deLeon	For	For	Management
1c	Elect Director Cecil D. Haney	For	For	Management
1d	Elect Director Mark M. Malcolm	For	For	Management
1e	Elect Director James N. Mattis	For	For	Management
1f	Elect Director Phebe N. Novakovic	For	For	Management
1g	Elect Director C. Howard Nye	For	For	Management
1h	Elect Director William A. Osborn	For	For	Management
1i	Elect Director Catherine B. Reynolds	For	For	Management
1j	Elect Director Laura J. Schumacher	For	For	Management
1k	Elect Director John G. Stratton	For	For	Management
1l	Elect Director Peter A. Wall	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

HANESBRANDS INC.

Ticker: HBI Security ID: 410345102
 Meeting Date: APR 28, 2020 Meeting Type: Annual
 Record Date: FEB 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director GERALYN R. BREIG	For	For	Management
1b	Elect Director Gerald W. Evans, Jr.	For	For	Management
1c	Elect Director Bobby J. Griffin	For	For	Management
1d	Elect Director James C. Johnson	For	For	Management
1e	Elect Director Franck J. Moison	For	For	Management
1f	Elect Director Robert F. Moran	For	For	Management
1g	Elect Director Ronald L. Nelson	For	For	Management
1h	Elect Director Ann E. Ziegler	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

HONEYWELL INTERNATIONAL INC.

Ticker: HON Security ID: 438516106
Meeting Date: APR 27, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1A	Elect Director Darius Adamczyk		For	For	Management
1B	Elect Director Duncan B. Angove		For	For	Management
1C	Elect Director William S. Ayer		For	For	Management
1D	Elect Director Kevin Burke		For	For	Management
1E	Elect Director D. Scott Davis		For	For	Management
1F	Elect Director Linnet F. Deily		For	For	Management
1G	Elect Director Deborah Flint		For	For	Management
1H	Elect Director Judd Gregg		For	For	Management
1I	Elect Director Clive Hollick		For	For	Management
1J	Elect Director Grace D. Lieblein		For	For	Management
1K	Elect Director Raymond T. Odierno		For	For	Management
1L	Elect Director George Paz		For	For	Management
1M	Elect Director Robin L. Washington		For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor		For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors		Against	Against	Shareholder
5	Report on Lobbying Payments and Policy		Against	For	Shareholder

INTEL CORPORATION

Ticker: INTC Security ID: 458140100
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director James J. Goetz		For	For	Management
1b	Elect Director Alyssa Henry		For	For	Management
1c	Elect Director Omar Ishrak		For	For	Management
1d	Elect Director Risa Lavizzo-Mourey		For	For	Management
1e	Elect Director Tsu-Jae King Liu		For	For	Management
1f	Elect Director Gregory D. Smith		For	For	Management
1g	Elect Director Robert 'Bob' H. Swan		For	For	Management
1h	Elect Director Andrew Wilson		For	For	Management
1i	Elect Director Frank D. Yeary		For	For	Management
2	Ratify Ernst & Young LLP as Auditors		For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	Against	Management

4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Provide Right to Act by Written Consent Against	For		Shareholder
6	Report on Global Median Gender/Racial Pay Gap	Against	Against	Shareholder

INTERNATIONAL BUSINESS MACHINES CORPORATION

Ticker: IBM Security ID: 459200101
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas Buberl	For	For	Management
1.2	Elect Director Michael L. Eskew	For	For	Management
1.3	Elect Director David N. Farr	For	For	Management
1.4	Elect Director Alex Gorsky	For	For	Management
1.5	Elect Director Michelle J. Howard	For	For	Management
1.6	Elect Director Arvind Krishna	For	For	Management
1.7	Elect Director Andrew N. Liveris	For	For	Management
1.8	Elect Director Frederick William McNabb, III	For	For	Management
1.9	Elect Director Martha E. Pollack	For	For	Management
1.10	Elect Director Virginia M. Rometty	For	For	Management
1.11	Elect Director Joseph R. Swedish	For	For	Management
1.12	Elect Director Sidney Taurel	For	For	Management
1.13	Elect Director Peter R. Voser	For	For	Management
1.14	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Governing Documents to allow Removal of Directors	Against	For	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder
6	Require Independent Board Chairman	Against	For	Shareholder

IRON MOUNTAIN INCORPORATED

Ticker: IRM Security ID: 46284V101
Meeting Date: MAY 13, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer Allerton	For	For	Management
1b	Elect Director Pamela M. Arway	For	For	Management
1c	Elect Director Clarke H. Bailey	For	For	Management
1d	Elect Director Kent P. Dauten	For	For	Management

1e	Elect Director Paul F. Deninger	For	For	Management
1f	Elect Director Monte Ford	For	For	Management
1g	Elect Director Per-Kristian Halvorsen	For	For	Management
1h	Elect Director Robin L. Matlock	For	For	Management
1i	Elect Director William L. Meaney	For	For	Management
1j	Elect Director Wendy J. Murdock	For	For	Management
1k	Elect Director Walter C. Rakowich	For	For	Management
1l	Elect Director Doyle R. Simons	For	For	Management
1m	Elect Director Alfred J. Verrecchia	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary C. Beckerle	For	For	Management
1b	Elect Director D. Scott Davis	For	For	Management
1c	Elect Director Ian E. L. Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Alex Gorsky	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Hubert Joly	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Anne M. Mulcahy	For	For	Management
1j	Elect Director Charles Prince	For	For	Management
1k	Elect Director A. Eugene Washington	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
1m	Elect Director Ronald A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Governance Measures Implemented Related to Opioids	Against	For	Shareholder

KIMBERLY-CLARK CORPORATION

Ticker: KMB Security ID: 494368103

Meeting Date: APR 29, 2020 Meeting Type: Annual
Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Abelardo E. Bru	For	For	For	Management
1.2	Elect Director Robert W. Dechard	For	For	For	Management
1.3	Elect Director Michael D. Hsu	For	For	For	Management
1.4	Elect Director Mae C. Jemison	For	For	For	Management
1.5	Elect Director S. Todd Maclin	For	For	For	Management
1.6	Elect Director Sherilyn S. McCoy	For	For	For	Management
1.7	Elect Director Christa S. Quarles	For	For	For	Management
1.8	Elect Director Ian C. Read	For	For	For	Management
1.9	Elect Director Dunia A. Shive	For	For	For	Management
1.10	Elect Director Mark T. Smucker	For	For	For	Management
1.11	Elect Director Michael D. White	For	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	Management
4	Provide Right to Act by Written Consent Against	For	For	For	Shareholder

KLA CORPORATION

Ticker: KLAC Security ID: 482480100
Meeting Date: NOV 05, 2019 Meeting Type: Annual
Record Date: SEP 09, 2019

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Edward Barnholt	For	For	For	Management
1.2	Elect Director Robert Calderoni	For	For	For	Management
1.3	Elect Director Jeneanne Hanley	For	For	For	Management
1.4	Elect Director Emiko Higashi	For	For	For	Management
1.5	Elect Director Kevin Kennedy	For	For	For	Management
1.6	Elect Director Gary Moore	For	For	For	Management
1.7	Elect Director Kiran Patel	For	For	For	Management
1.8	Elect Director Victor Peng	For	For	For	Management
1.9	Elect Director Robert Rango	For	For	For	Management
1.10	Elect Director Richard Wallace	For	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	Management

LAS VEGAS SANDS CORP.

Ticker: LVS Security ID: 517834107
Meeting Date: MAY 14, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sheldon G. Adelson	For	Withhold	Management
1.2	Elect Director Irwin Chafetz	For	Withhold	Management
1.3	Elect Director Micheline Chau	For	Withhold	Management
1.4	Elect Director Patrick Dumont	For	Withhold	Management
1.5	Elect Director Charles D. Forman	For	Withhold	Management
1.6	Elect Director Robert G. Goldstein	For	Withhold	Management
1.7	Elect Director George Jamieson	For	Withhold	Management
1.8	Elect Director Charles A. Koppelman	For	Withhold	Management
1.9	Elect Director Lewis Kramer	For	Withhold	Management
1.10	Elect Director David F. Levi	For	Withhold	Management
1.11	Elect Director Xuan Yan	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

LAZARD LTD

Ticker: LAZ Security ID: G54050102
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth M. Jacobs	For	For	Management
1.2	Elect Director Michelle Jarrard	For	For	Management
1.3	Elect Director Iris Knobloch	For	For	Management
1.4	Elect Director Philip A. Laskawy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

LEGGETT & PLATT, INCORPORATED

Ticker: LEG Security ID: 524660107
Meeting Date: MAY 15, 2020 Meeting Type: Annual
Record Date: MAR 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Robert E. Brunner	For	For	Management
1c	Elect Director Mary Campbell	For	For	Management
1d	Elect Director J. Mitchell Dolloff	For	For	Management
1e	Elect Director Manuel A. Fernandez	For	For	Management
1f	Elect Director Karl G. Glassman	For	For	Management

1g	Elect Director Joseph W. McClanathan	For	For	Management
1h	Elect Director Judy C. Odom	For	For	Management
1i	Elect Director Srikanth Padmanabhan	For	For	Management
1j	Elect Director Jai Shah	For	For	Management
1k	Elect Director Phoebe A. Wood	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

LOCKHEED MARTIN CORPORATION

Ticker: LMT Security ID: 539830109
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	For	Management
1.2	Elect Director David B. Burritt	For	For	Management
1.3	Elect Director Bruce A. Carlson	For	For	Management
1.4	Elect Director Joseph F. Dunford, Jr.	For	For	Management
1.5	Elect Director James O. Ellis, Jr.	For	For	Management
1.6	Elect Director Thomas J. Falk	For	For	Management
1.7	Elect Director Ilene S. Gordon	For	For	Management
1.8	Elect Director Marillyn A. Hewson	For	For	Management
1.9	Elect Director Vicki A. Hollub	For	For	Management
1.10	Elect Director Jeh C. Johnson	For	For	Management
1.11	Elect Director Debra L. Reed-Klages	For	For	Management
1.12	Elect Director James D. Taiclet, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Act by Written Consent Against	For	For	Shareholder

LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100
Meeting Date: SEP 12, 2019 Meeting Type: Special
Record Date: AUG 15, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
2	Approve the Cancellation of Shares	For	For	Management

LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100
Meeting Date: MAY 29, 2020 Meeting Type: Annual
Record Date: MAY 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacques Aigrain	For	For	Management
1b	Elect Director Lincoln Benet	For	For	Management
1c	Elect Director Jagjeet (Jeet) Bindra	For	For	Management
1d	Elect Director Robin Buchanan	For	For	Management
1e	Elect Director Stephen Cooper	For	For	Management
1f	Elect Director Nance Dicciani	For	For	Management
1g	Elect Director Claire Farley	For	For	Management
1h	Elect Director Isabella (Bella) Goren	For	For	Management
1i	Elect Director Michael Hanley	For	For	Management
1j	Elect Director Albert Manifold	For	For	Management
1k	Elect Director Bhavesh (Bob) Patel	For	For	Management
2	Approve Discharge of the Members of the Board of Directors	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Approve Dividends of USD 4.20 Per Share	For	For	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Approve Cancellation of Shares	For	For	Management

M&T BANK CORPORATION

Ticker: MTB Security ID: 55261F104
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C. Angela Bontempo	For	For	Management
1.2	Elect Director Robert T. Brady	For	For	Management
1.3	Elect Director T. Jefferson Cunningham, III	For	For	Management
1.4	Elect Director Gary N. Geisel	For	For	Management
1.5	Elect Director Richard S. Gold	For	For	Management
1.6	Elect Director Richard A. Grossi	For	For	Management
1.7	Elect Director John D. Hawke, Jr.	For	For	Management
1.8	Elect Director Rene F. Jones	For	For	Management

1.9	Elect Director Richard H. Ledgett, Jr.	For	For	Management
1.10	Elect Director Newton P.S. Merrill	For	For	Management
1.11	Elect Director Kevin J. Pearson	For	For	Management
1.12	Elect Director Melinda R. Rich	For	For	Management
1.13	Elect Director Robert E. Sadler, Jr.	For	For	Management
1.14	Elect Director Denis J. Salamone	For	Withhold	Management
1.15	Elect Director John R. Scannell	For	For	Management
1.16	Elect Director David S. Scharfstein	For	For	Management
1.17	Elect Director Herbert L. Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MAGELLAN MIDSTREAM PARTNERS, L.P.

Ticker: MMP Security ID: 559080106
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Chansoo Joung	For	For	Management
1.2	Elect Director Michael N. Mears	For	For	Management
1.3	Elect Director James R. Montague	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

MARSH & MCLENNAN COMPANIES, INC.

Ticker: MMC Security ID: 571748102
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony K. Anderson	For	For	Management
1b	Elect Director Oscar Fanjul	For	For	Management
1c	Elect Director Daniel S. Glaser	For	For	Management
1d	Elect Director H. Edward Hanway	For	For	Management
1e	Elect Director Deborah C. Hopkins	For	For	Management
1f	Elect Director Tamara Ingram	For	For	Management
1g	Elect Director Jane H. Lute	For	For	Management
1h	Elect Director Steven A. Mills	For	For	Management
1i	Elect Director Bruce P. Nolop	For	For	Management
1j	Elect Director Marc D. Oken	For	For	Management
1k	Elect Director Morton O. Schapiro	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
1m	Elect Director R. David Yost	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

MAXIM INTEGRATED PRODUCTS, INC.

Ticker: MXIM Security ID: 57772K101
Meeting Date: NOV 07, 2019 Meeting Type: Annual
Record Date: SEP 13, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William (Bill) P. Sullivan	For	For	Management
1b	Elect Director Tunc Doluca	For	For	Management
1c	Elect Director Tracy C. Accardi	For	For	Management
1d	Elect Director James R. Bergman	For	For	Management
1e	Elect Director Joseph R. Bronson	For	For	Management
1f	Elect Director Robert E. Grady	For	For	Management
1g	Elect Director Mercedes Johnson	For	For	Management
1h	Elect Director William D. Watkins	For	For	Management
1i	Elect Director MaryAnn Wright	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd Dean	For	For	Management
1b	Elect Director Robert Eckert	For	For	Management
1c	Elect Director Catherine Engelbert	For	For	Management
1d	Elect Director Margaret Georgiadis	For	For	Management
1e	Elect Director Enrique Hernandez, Jr.	For	For	Management
1f	Elect Director Christopher Kempczinski	For	For	Management
1g	Elect Director Richard Lenny	For	For	Management
1h	Elect Director John Mulligan	For	For	Management
1i	Elect Director Sheila Penrose	For	For	Management
1j	Elect Director John Rogers, Jr.	For	For	Management
1k	Elect Director Paul Walsh	For	For	Management
1l	Elect Director Miles White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Report on Sugar and Public Health	Against	Against	Shareholder

MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103
Meeting Date: DEC 06, 2019 Meeting Type: Annual
Record Date: OCT 10, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Andrea J. Goldsmith	For	For	Management
1e	Elect Director Randall J. Hogan, III	For	For	Management
1f	Elect Director Omar Ishrak	For	For	Management
1g	Elect Director Michael O. Leavitt	For	For	Management
1h	Elect Director James T. Lenehan	For	For	Management
1i	Elect Director Geoffrey S. Martha	For	For	Management
1j	Elect Director Elizabeth G. Nabel	For	For	Management
1k	Elect Director Denise M. O'Leary	For	For	Management
1l	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
Meeting Date: MAY 26, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Thomas R. Cech	For	For	Management
1c	Elect Director Mary Ellen Coe	For	For	Management

1d	Elect Director Pamela J. Craig	For	For	Management
1e	Elect Director Kenneth C. Frazier	For	For	Management
1f	Elect Director Thomas H. Glocer	For	For	Management
1g	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Corporate Tax Savings Allocation	Against	Against	Shareholder

METLIFE, INC.

Ticker: MET Security ID: 59156R108
Meeting Date: JUN 16, 2020 Meeting Type: Annual
Record Date: APR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	For	Management
1b	Elect Director Carlos M. Gutierrez	For	For	Management
1c	Elect Director Gerald L. Hassell	For	For	Management
1d	Elect Director David L. Herzog	For	For	Management
1e	Elect Director R. Glenn Hubbard	For	For	Management
1f	Elect Director Edward J. Kelly, III	For	For	Management
1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director Michel A. Khalaf	For	For	Management
1i	Elect Director Catherine R. Kinney	For	For	Management
1j	Elect Director Diana L. McKenzie	For	For	Management
1k	Elect Director Denise M. Morrison	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MICROCHIP TECHNOLOGY INCORPORATED

Ticker: MCHP Security ID: 595017104
Meeting Date: AUG 20, 2019 Meeting Type: Annual
Record Date: JUN 25, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steve Sanghi	For	For	Management
1.2	Elect Director Matthew W. Chapman	For	For	Management
1.3	Elect Director L.B. Day	For	For	Management
1.4	Elect Director Esther L. Johnson	For	For	Management
1.5	Elect Director Wade F. Meyercord	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Human Rights Risks in Operations and Supply Chain	Against	For	Shareholder

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 04, 2019 Meeting Type: Annual
Record Date: OCT 08, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William H. Gates, III	For	For	Management
1.2	Elect Director Reid G. Hoffman	For	For	Management
1.3	Elect Director Hugh F. Johnston	For	For	Management
1.4	Elect Director Teri L. List-Stoll	For	For	Management
1.5	Elect Director Satya Nadella	For	For	Management
1.6	Elect Director Sandra E. Peterson	For	For	Management
1.7	Elect Director Penny S. Pritzker	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director Arne M. Sorenson	For	For	Management
1.10	Elect Director John W. Stanton	For	For	Management
1.11	Elect Director John W. Thompson	For	For	Management
1.12	Elect Director Emma N. Walmsley	For	For	Management
1.13	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder
5	Report on Gender Pay Gap	Against	For	Shareholder

MOLSON COORS BEVERAGE COMPANY

Ticker: TAP Security ID: 60871R209
Meeting Date: MAY 20, 2020 Meeting Type: Annual
Record Date: MAR 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Roger G. Eaton	For	For	Management
1.2	Elect Director Charles M. Herington	For	For	Management
1.3	Elect Director H. Sanford Riley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

NISOURCE INC.

Ticker: NI Security ID: 65473P105
Meeting Date: MAY 19, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter A. Altabef	For	For	Management
1b	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1c	Elect Director Eric L. Butler	For	For	Management
1d	Elect Director Aristides S. Candris	For	For	Management
1e	Elect Director Wayne S. DeVeydt	For	For	Management
1f	Elect Director Joseph Hamrock	For	For	Management
1g	Elect Director Deborah A. Henretta	For	For	Management
1h	Elect Director Deborah A. P. Hersman	For	For	Management
1i	Elect Director Michael E. Jesanis	For	For	Management
1j	Elect Director Kevin T. Kabat	For	For	Management
1k	Elect Director Carolyn Y. Woo	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Act by Written Consent Against	For		Shareholder

NUTRIEN LTD.

Ticker: NTR Security ID: 67077M108
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: MAR 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christopher M. Burley	For	For	Management
1.2	Elect Director Maura J. Clark	For	For	Management
1.3	Elect Director David C. Everitt	For	For	Management
1.4	Elect Director Russell K. Girling	For	For	Management
1.5	Elect Director Miranda C. Hubbs	For	For	Management
1.6	Elect Director Alice D. Laberge	For	For	Management
1.7	Elect Director Consuelo E. Madere	For	For	Management
1.8	Elect Director Charles V. Magro	For	For	Management
1.9	Elect Director Keith G. Martell	For	For	Management
1.10	Elect Director Aaron W. Regent	For	For	Management

1.11	Elect Director Mayo M. Schmidt	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

OCCIDENTAL PETROLEUM CORPORATION

Ticker: OXY Security ID: 674599105
Meeting Date: DEC 31, 2019 Meeting Type: Proxy Contest
Record Date: JUL 11, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Management Proxy (White Proxy Card)		None	
1	Revoke Consent to Request to Fix a Record Date	For	Did Not Vote	Shareholder

#	Proposal	Diss Rec	Vote Cast	Sponsor
	Dissident Card		None	
1	Consent to Request to Fix a Record Date	For	Did Not Vote	Shareholder

ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105
Meeting Date: NOV 19, 2019 Meeting Type: Annual
Record Date: SEP 20, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.2	Elect Director Michael J. Boskin	For	For	Management
1.3	Elect Director Safra A. Catz	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	Withhold	Management
1.5	Elect Director George H. Conrades	For	Withhold	Management
1.6	Elect Director Lawrence J. Ellison	For	For	Management
1.7	Elect Director Rona A. Fairhead	For	For	Management
1.8	Elect Director Hector Garcia-Molina	None	None	Management
	Withdrawn Resolution			
1.9	Elect Director Jeffrey O. Henley	For	For	Management
1.10	Elect Director Mark V. Hurd - Deceased	None	None	Management
1.11	Elect Director Renee J. James	For	For	Management
1.12	Elect Director Charles W. Moorman, IV	For	Withhold	Management
1.13	Elect Director Leon E. Panetta	For	Withhold	Management
1.14	Elect Director William G. Parrett	For	For	Management
1.15	Elect Director Naomi O. Seligman	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Gender Pay Gap	Against	For	Shareholder
5	Require Independent Board Chairman	Against	For	Shareholder

PAYCHEX, INC.

Ticker: PAYX Security ID: 704326107
Meeting Date: OCT 17, 2019 Meeting Type: Annual
Record Date: AUG 19, 2019

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director B. Thomas Golisano		For	For	Management
1b	Elect Director Thomas F. Bonadio		For	For	Management
1c	Elect Director Joseph G. Doody		For	For	Management
1d	Elect Director David J.S. Flaschen		For	For	Management
1e	Elect Director Pamela A. Joseph		For	For	Management
1f	Elect Director Martin Mucci		For	For	Management
1g	Elect Director Joseph M. Tucci		For	For	Management
1h	Elect Director Joseph M. Velli		For	For	Management
1i	Elect Director Kara Wilson		For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors		For	For	Management

PEOPLE'S UNITED FINANCIAL, INC.

Ticker: PBCT Security ID: 712704105
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 27, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director John P. Barnes		For	For	Management
1b	Elect Director Collin P. Baron		For	For	Management
1c	Elect Director George P. Carter		For	For	Management
1d	Elect Director Jane Chwick		For	For	Management
1e	Elect Director William F. Cruger, Jr.		For	For	Management
1f	Elect Director John K. Dwight		For	For	Management
1g	Elect Director Jerry Franklin		For	For	Management
1h	Elect Director Janet M. Hansen		For	For	Management
1i	Elect Director Nancy McAllister		For	For	Management
1j	Elect Director Mark W. Richards		For	For	Management
1k	Elect Director Kirk W. Walters		For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
3	Ratify KPMG LLP as Auditors		For	For	Management

PEPSICO, INC.

Ticker: PEP Security ID: 713448108
 Meeting Date: MAY 06, 2020 Meeting Type: Annual
 Record Date: MAR 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shona L. Brown	For	For	Management
1b	Elect Director Cesar Conde	For	For	Management
1c	Elect Director Ian Cook	For	For	Management
1d	Elect Director Dina Dublon	For	For	Management
1e	Elect Director Richard W. Fisher	For	For	Management
1f	Elect Director Michelle Gass	For	For	Management
1g	Elect Director Ramon L. Laguarda	For	For	Management
1h	Elect Director David C. Page	For	For	Management
1i	Elect Director Robert C. Pohl	For	For	Management
1j	Elect Director Daniel Vasella	For	For	Management
1k	Elect Director Darren Walker	For	For	Management
1l	Elect Director Alberto Weisser	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
5	Report on Sugar and Public Health	Against	Against	Shareholder

 PFIZER INC.

Ticker: PFE Security ID: 717081103
 Meeting Date: APR 23, 2020 Meeting Type: Annual
 Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director W. Don Cornwell	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director James M. Kilts	For	For	Management
1.9	Elect Director Dan R. Littman	For	For	Management
1.10	Elect Director Shantanu Narayen	For	For	Management
1.11	Elect Director Suzanne Nora Johnson	For	For	Management
1.12	Elect Director James Quincey	For	For	Management
1.13	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Amend Proxy Access Right	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder

8	Report on Gender Pay Gap	Against	For	Shareholder
9	Elect Director Susan Desmond-Hellmann	For	For	Management

PHILIP MORRIS INTERNATIONAL INC.

Ticker: PM Security ID: 718172109
 Meeting Date: MAY 06, 2020 Meeting Type: Annual
 Record Date: MAR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andre Calantzopoulos	For	For	Management
1b	Elect Director Louis C. Camilleri	For	For	Management
1c	Elect Director Werner Geissler	For	For	Management
1d	Elect Director Lisa A. Hook	For	For	Management
1e	Elect Director Jennifer Li	For	For	Management
1f	Elect Director Jun Makihara	For	For	Management
1g	Elect Director Kalpana Morparia	For	For	Management
1h	Elect Director Lucio A. Noto	For	For	Management
1i	Elect Director Frederik Paulsen	For	For	Management
1j	Elect Director Robert B. Polet	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers SA as Auditor	For	For	Management

PHILLIPS 66

Ticker: PSX Security ID: 718546104
 Meeting Date: MAY 06, 2020 Meeting Type: Annual
 Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles M. Holley	For	For	Management
1b	Elect Director Glenn F. Tilton	For	For	Management
1c	Elect Director Marna C. Whittington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Risks of Gulf Coast Petrochemical Investments	Against	For	Shareholder

PPL CORPORATION

Ticker: PPL Security ID: 69351T106
 Meeting Date: MAY 13, 2020 Meeting Type: Annual

Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director John W. Conway		For	For	Management
1b	Elect Director Steven G. Elliott		For	For	Management
1c	Elect Director Raja Rajamannar		For	For	Management
1d	Elect Director Craig A. Rogerson		For	For	Management
1e	Elect Director Vincent Sorgi		For	For	Management
1f	Elect Director William H. Spence		For	For	Management
1g	Elect Director Natica von Althann		For	For	Management
1h	Elect Director Keith H. Williamson		For	For	Management
1i	Elect Director Phoebe A. Wood		For	For	Management
1j	Elect Director Armando Zagalo de Lima		For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors		For	For	Management
4	Require Independent Board Chairman		Against	For	Shareholder

RAYTHEON COMPANY

Ticker: RTN Security ID: 755111507
Meeting Date: OCT 11, 2019 Meeting Type: Special
Record Date: SEP 10, 2019

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1	Approve Merger Agreement		For	For	Management
2	Advisory Vote on Golden Parachutes		For	For	Management
3	Adjourn Meeting		For	For	Management

RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 913017109
Meeting Date: APR 27, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Lloyd J. Austin, III		For	For	Management
1b	Elect Director Gregory J. Hayes		For	For	Management
1c	Elect Director Marshall O. Larsen		For	For	Management
1d	Elect Director Robert K. (Kelly) Ortberg		For	For	Management
1e	Elect Director Margaret L. O'Sullivan		For	For	Management
1f	Elect Director Denise L. Ramos		For	For	Management
1g	Elect Director Fredric G. Reynolds		For	For	Management
1h	Elect Director Brian C. Rogers		For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management

3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	None	For	Shareholder
5	Report on Plant Closures	Against	Against	Shareholder

REPUBLIC SERVICES, INC.

Ticker: RSG Security ID: 760759100
Meeting Date: MAY 08, 2020 Meeting Type: Annual
Record Date: MAR 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Manuel Kadre	For	For	Management
1b	Elect Director Tomago Collins	For	For	Management
1c	Elect Director Thomas W. Handley	For	For	Management
1d	Elect Director Jennifer M. Kirk	For	For	Management
1e	Elect Director Michael Larson	For	For	Management
1f	Elect Director Kim S. Pegula	For	For	Management
1g	Elect Director Donald W. Slager	For	For	Management
1h	Elect Director James P. Snee	For	For	Management
1i	Elect Director Sandra M. Volpe	For	For	Management
1j	Elect Director Katharine B. Weymouth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

SIMON PROPERTY GROUP, INC.

Ticker: SPG Security ID: 828806109
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	For	Management
1b	Elect Director Larry C. Glasscock	For	For	Management
1c	Elect Director Karen N. Horn	For	For	Management
1d	Elect Director Allan Hubbard	For	For	Management
1e	Elect Director Reuben S. Leibowitz	For	For	Management
1f	Elect Director Gary M. Rodkin	For	For	Management
1g	Elect Director Stefan M. Selig	For	For	Management
1h	Elect Director Daniel C. Smith	For	For	Management
1i	Elect Director J. Albert Smith, Jr.	For	For	Management
1j	Elect Director Marta R. Stewart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

TARGET CORPORATION

Ticker: TGT Security ID: 87612E106
Meeting Date: JUN 10, 2020 Meeting Type: Annual
Record Date: APR 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director George S. Barrett	For	For	Management
1c	Elect Director Brian C. Cornell	For	For	Management
1d	Elect Director Calvin Darden	For	For	Management
1e	Elect Director Robert L. Edwards	For	For	Management
1f	Elect Director Melanie L. Healey	For	For	Management
1g	Elect Director Donald R. Knauss	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Mary E. Minnick	For	For	Management
1j	Elect Director Kenneth L. Salazar	For	For	Management
1k	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104
Meeting Date: APR 23, 2020 Meeting Type: Annual
Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Todd M. Bluedorn	For	For	Management
1c	Elect Director Janet F. Clark	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Martin S. Craighead	For	For	Management
1f	Elect Director Jean M. Hobby	For	For	Management
1g	Elect Director Michael D. Hsu	For	For	Management
1h	Elect Director Ronald Kirk	For	For	Management
1i	Elect Director Pamela H. Patsley	For	For	Management
1j	Elect Director Robert E. Sanchez	For	For	Management
1k	Elect Director Richard k. Templeton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

THE COCA-COLA COMPANY

Ticker: KO Security ID: 191216100
 Meeting Date: APR 22, 2020 Meeting Type: Annual
 Record Date: FEB 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Herbert A. Allen	For	For	Management
1.2	Elect Director Marc Bolland	For	For	Management
1.3	Elect Director Ana Botin	For	For	Management
1.4	Elect Director Christopher C. Davis	For	For	Management
1.5	Elect Director Barry Diller	For	For	Management
1.6	Elect Director Helene D. Gayle	For	For	Management
1.7	Elect Director Alexis M. Herman	For	For	Management
1.8	Elect Director Robert A. Kotick	For	For	Management
1.9	Elect Director Maria Elena Lagomasino	For	For	Management
1.10	Elect Director James Quincey	For	For	Management
1.11	Elect Director Caroline J. Tsay	For	For	Management
1.12	Elect Director David B. Weinberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Report on the Health Impacts and Risks of Sugar in the Company's Products	Against	Against	Shareholder

 THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102
 Meeting Date: MAY 21, 2020 Meeting Type: Annual
 Record Date: MAR 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management
1d	Elect Director Gregory D. Brenneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Helena B. Foulkes	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
1l	Elect Director Craig A. Menear	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Shareholder Written Consent Provisions	Against	Against	Shareholder
5	Prepare Employment Diversity Report and Report on Diversity Policies	Against	For	Shareholder

6	Adopt Share Retention Policy For Senior Executives	For	Against	For	Shareholder
7	Report on Congruency Political Analysis and Electioneering Expenditures	Against	Against		Shareholder

THE PNC FINANCIAL SERVICES GROUP, INC.

Ticker: PNC Security ID: 693475105
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: JAN 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph Alvarado	For	For	Management
1.2	Elect Director Charles E. Bunch	For	For	Management
1.3	Elect Director Debra A. Cafaro	For	For	Management
1.4	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1.5	Elect Director William S. Demchak	For	For	Management
1.6	Elect Director Andrew T. Feldstein	For	For	Management
1.7	Elect Director Richard J. Harshman	For	For	Management
1.8	Elect Director Daniel R. Hesse	For	For	Management
1.9	Elect Director Linda R. Medler	For	For	Management
1.10	Elect Director Martin Pfinsgraff	For	For	Management
1.11	Elect Director Toni Townes-Whitley	For	For	Management
1.12	Elect Director Michael J. Ward	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109
Meeting Date: OCT 08, 2019 Meeting Type: Annual
Record Date: AUG 09, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis S. Blake	For	For	Management
1b	Elect Director Angela F. Braly	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Scott D. Cook	For	For	Management
1e	Elect Director Joseph Jimenez	For	For	Management
1f	Elect Director Terry J. Lundgren	For	For	Management
1g	Elect Director Christine M. McCarthy	For	For	Management
1h	Elect Director W. James McNeerney, Jr.	For	For	Management

1i	Elect Director Nelson Peltz	For	For	Management
1j	Elect Director David S. Taylor	For	For	Management
1k	Elect Director Margaret C. Whitman	For	For	Management
1l	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

THE TRAVELERS COMPANIES, INC.

Ticker: TRV Security ID: 89417E109
Meeting Date: MAY 21, 2020 Meeting Type: Annual
Record Date: MAR 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan L. Beller	For	For	Management
1b	Elect Director Janet M. Dolan	For	For	Management
1c	Elect Director Patricia L. Higgins	For	For	Management
1d	Elect Director William J. Kane	For	For	Management
1e	Elect Director Clarence Otis, Jr.	For	For	Management
1f	Elect Director Elizabeth E. Robinson	For	For	Management
1g	Elect Director Philip T. (Pete) Ruegger, III	For	For	Management
1h	Elect Director Todd C. Schermerhorn	For	For	Management
1i	Elect Director Alan D. Schnitzer	For	For	Management
1j	Elect Director Donald J. Shepard	For	For	Management
1k	Elect Director Laurie J. Thomsen	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TRUIST FINANCIAL CORPORATION

Ticker: TFC Security ID: 89832Q109
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jennifer S. Banner	For	For	Management
1.2	Elect Director K. David Boyer, Jr.	For	For	Management
1.3	Elect Director Agnes Bundy Scanlan	For	For	Management
1.4	Elect Director Anna R. Cablik	For	For	Management
1.5	Elect Director Dallas S. Clement	For	For	Management
1.6	Elect Director Paul D. Donahue	For	For	Management
1.7	Elect Director Paul R. Garcia	For	For	Management
1.8	Elect Director Patrick C. Graney, III	For	For	Management

1.9	Elect Director Linnie M. Haynesworth	For	For	Management
1.10	Elect Director Kelly S. King	For	For	Management
1.11	Elect Director Easter A. Maynard	For	For	Management
1.12	Elect Director Donna S. Morea	For	For	Management
1.13	Elect Director Charles A. Patton	For	For	Management
1.14	Elect Director Nido R. Qubein	For	For	Management
1.15	Elect Director David M. Ratcliffe	For	For	Management
1.16	Elect Director William H. Rogers, Jr.	For	For	Management
1.17	Elect Director Frank P. Scruggs, Jr.	For	For	Management
1.18	Elect Director Christine Sears	For	For	Management
1.19	Elect Director Thomas E. Skains	For	For	Management
1.20	Elect Director Bruce L. Tanner	For	For	Management
1.21	Elect Director Thomas N. Thompson	For	For	Management
1.22	Elect Director Steven C. Voorhees	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

U.S. BANCORP

Ticker: USB Security ID: 902973304
Meeting Date: APR 21, 2020 Meeting Type: Annual
Record Date: FEB 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Dorothy J. Bridges	For	For	Management
1c	Elect Director Elizabeth L. Buse	For	For	Management
1d	Elect Director Marc N. Casper	For	For	Management
1e	Elect Director Andrew Cecere	For	For	Management
1f	Elect Director Kimberly J. Harris	For	For	Management
1g	Elect Director Roland A. Hernandez	For	For	Management
1h	Elect Director Olivia F. Kirtley	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Richard P. McKenney	For	For	Management
1k	Elect Director Yusuf I. Mehdi	For	For	Management
1l	Elect Director John P. Wiehoff	For	For	Management
1m	Elect Director Scott W. Wine	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

UNITED PARCEL SERVICE, INC.

Ticker: UPS Security ID: 911312106
Meeting Date: MAY 14, 2020 Meeting Type: Annual

Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David P. Abney	For	For	Management
1b	Elect Director Rodney C. Adkins	For	For	Management
1c	Elect Director Michael J. Burns	For	For	Management
1d	Elect Director William R. Johnson	For	For	Management
1e	Elect Director Ann M. Livermore	For	For	Management
1f	Elect Director Rudy H.P. Markham	For	For	Management
1g	Elect Director Franck J. Moison	For	For	Management
1h	Elect Director Clark 'Sandy' T. Randt, Jr.	For	For	Management
1i	Elect Director Christiana Smith Shi	For	For	Management
1j	Elect Director John T. Stankey	For	For	Management
1k	Elect Director Carol B. Tome	For	For	Management
1l	Elect Director Kevin Warsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
6	Report on Climate Change	Against	For	Shareholder

UNITED TECHNOLOGIES CORPORATION

Ticker: UTX Security ID: 913017109
Meeting Date: OCT 11, 2019 Meeting Type: Special
Record Date: SEP 10, 2019

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 01, 2020 Meeting Type: Annual
Record Date: APR 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard T. Burke	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Stephen J. Hemsley	For	For	Management
1d	Elect Director Michele J. Hooper	For	For	Management
1e	Elect Director F. William McNabb, III	For	For	Management
1f	Elect Director Valerie C. Montgomery	For	For	Management

Rice

1g	Elect Director John H. Noseworthy	For	For	Management
1h	Elect Director Glenn M. Renwick	For	For	Management
1i	Elect Director David S. Wichmann	For	For	Management
1j	Elect Director Gail R. Wilensky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder

VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104
Meeting Date: MAY 07, 2020 Meeting Type: Annual
Record Date: MAR 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye L. Archambeau	For	For	Management
1.2	Elect Director Mark T. Bertolini	For	For	Management
1.3	Elect Director Vittorio Colao	For	For	Management
1.4	Elect Director Melanie L. Healey	For	For	Management
1.5	Elect Director Clarence Otis, Jr.	For	For	Management
1.6	Elect Director Daniel H. Schulman	For	For	Management
1.7	Elect Director Rodney E. Slater	For	For	Management
1.8	Elect Director Hans E. Vestberg	For	For	Management
1.9	Elect Director Gregory G. Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Above-Market Earnings in Executive Retirement Plans	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Assess Feasibility of Data Privacy as a Performance Measure for Senior Executive Compensation	Against	For	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

WALMART INC.

Ticker: WMT Security ID: 931142103
Meeting Date: JUN 03, 2020 Meeting Type: Annual

Record Date: APR 09, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Cesar Conde		For	For	Management
1b	Elect Director Timothy P. Flynn		For	For	Management
1c	Elect Director Sarah J. Friar		For	For	Management
1d	Elect Director Carla A. Harris		For	For	Management
1e	Elect Director Thomas W. Horton		For	For	Management
1f	Elect Director Marissa A. Mayer		For	For	Management
1g	Elect Director C. Douglas McMillon		For	For	Management
1h	Elect Director Gregory B. Penner		For	For	Management
1i	Elect Director Steven S Reinemund		For	For	Management
1j	Elect Director S. Robson Walton		For	For	Management
1k	Elect Director Steuart L. Walton		For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
3	Ratify Ernst & Young LLP as Auditors		For	For	Management
4	Amend Qualified Employee Stock Purchase Plan		For	For	Management
5	Report on Impacts of Single-Use Plastic Bags		Against	For	Shareholder
6	Report on Supplier Antibiotics Use Standards		Against	Against	Shareholder
7	Adopt Policy to Include Hourly Associates as Director Candidates		Against	Against	Shareholder
8	Report on Strengthening Prevention of Workplace Sexual Harassment		Against	For	Shareholder

WASTE MANAGEMENT, INC.

Ticker: WM Security ID: 94106L109
Meeting Date: MAY 12, 2020 Meeting Type: Annual
Record Date: MAR 16, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Frank M. Clark, Jr.		For	For	Management
1b	Elect Director James C. Fish, Jr.		For	For	Management
1c	Elect Director Andres R. Gluski		For	For	Management
1d	Elect Director Victoria M. Holt		For	For	Management
1e	Elect Director Kathleen M. Mazzarella		For	For	Management
1f	Elect Director William B. Plummer		For	For	Management
1g	Elect Director John C. Pope		For	For	Management
1h	Elect Director Thomas H. Weidemeyer		For	For	Management
2	Ratify Ernst & Young LLP as Auditors		For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
4	Amend Qualified Employee Stock Purchase Plan		For	For	Management

WATSCO, INC.

Ticker: WSO Security ID: 942622200
Meeting Date: JUN 01, 2020 Meeting Type: Annual
Record Date: APR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Brian E. Keeley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditor	For	For	Management

WEC ENERGY GROUP, INC.

Ticker: WEC Security ID: 92939U106
Meeting Date: MAY 06, 2020 Meeting Type: Annual
Record Date: FEB 26, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patricia W. Chadwick	For	For	Management
1.2	Elect Director Curt S. Culver	For	For	Management
1.3	Elect Director Danny L. Cunningham	For	For	Management
1.4	Elect Director William M. Farrow, III	For	For	Management
1.5	Elect Director Thomas J. Fischer	For	For	Management
1.6	Elect Director J. Kevin Fletcher	For	For	Management
1.7	Elect Director Maria C. Green	For	For	Management
1.8	Elect Director Gale E. Klappa	For	For	Management
1.9	Elect Director Henry W. Knueppel	For	For	Management
1.10	Elect Director Thomas K. Lane	For	For	Management
1.11	Elect Director Ulice Payne, Jr.	For	For	Management
1.12	Elect Director Mary Ellen Stanek	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

WELLS FARGO & COMPANY

Ticker: WFC Security ID: 949746101
Meeting Date: APR 28, 2020 Meeting Type: Annual
Record Date: FEB 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven D. Black	For	For	Management
1b	Elect Director Celeste A. Clark	For	For	Management
1c	Elect Director Theodore F. Craver, Jr.	For	For	Management
1d	Elect Director Wayne M. Hewett	For	For	Management

1e	Elect Director Donald M. James	For	For	Management
1f	Elect Director Maria R. Morris	For	For	Management
1g	Elect Director Charles H. Noski	For	For	Management
1h	Elect Director Richard B. Payne, Jr.	For	For	Management
1i	Elect Director Juan A. Pujadas	For	For	Management
1j	Elect Director Ronald L. Sargent	For	For	Management
1k	Elect Director Charles W. Scharf	For	For	Management
1l	Elect Director Suzanne M. Vautrinot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	Shareholder
5	Report on Incentive-Based Compensation and Risks of Material Losses	Against	For	Shareholder
6	Report on Global Median Gender Pay Gap	Against	Against	Shareholder

WELLTOWER INC.

Ticker: WELL Security ID: 95040Q104
Meeting Date: APR 30, 2020 Meeting Type: Annual
Record Date: MAR 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth J. Bacon	For	For	Management
1b	Elect Director Thomas J. DeRosa	For	For	Management
1c	Elect Director Karen B. DeSalvo	For	For	Management
1d	Elect Director Jeffrey H. Donahue	For	For	Management
1e	Elect Director Sharon M. Oster	For	For	Management
1f	Elect Director Sergio D. Rivera	For	For	Management
1g	Elect Director Johnese M. Spisso	For	For	Management
1h	Elect Director Kathryn M. Sullivan	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management