New York Life has been a leading provider of stable value products for over 40 years and has more than $35 billion of stable value assets under management.

**Investment Objective**

The GIA is a general account group annuity contract that seeks to provide a low-risk, stable investment option. New York Life Insurance Company (New York Life) issues the GIA group annuity contract and provides the guarantee of principal and accumulated interest, subject to the terms of the contract. This is not a mutual fund.

**Investment Strategy**

GIA contributions are directed to a broadly diversified fixed income portfolio within the New York Life general account. The investment manager utilizes a disciplined and highly collaborative investment process. Its approach is grounded on the following key principles:

- Avoidance of macro-forecasting
- Bottom-up fundamental research
- Loss avoidance
- Diversify the portfolio
- Long-term focus
- Appropriate level of liquidity

**New York Life Highlights**

New York Life Insurance Company, a mutual life insurance company founded in 1845, holds the highest ratings for financial strength currently awarded to any U.S. life insurer from the four major ratings agencies.

<table>
<thead>
<tr>
<th>Rating</th>
<th>A++</th>
<th>AAA</th>
<th>Aaa</th>
<th>AA+</th>
</tr>
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<td>Source:</td>
<td>SUPERIOR</td>
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<td>EXCEPTIONAL</td>
<td>VERY STRONG</td>
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<tr>
<td>A.M. BEST</td>
<td>FITCH</td>
<td>MOODY’S</td>
<td>STANDARD &amp; POOR’S</td>
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</tbody>
</table>

New York Life Investments has over $650 billion in assets under management and operates within a multi-boutique structure of diverse, independent global asset managers.

NYL Investors, LLC is a registered investment adviser and wholly owned subsidiary of New York Life Insurance Company and manages a vast majority of the New York Life general account.

**Contract Withdrawals & Transfer Restrictions**

Participants may deposit and withdraw on a daily basis at contract value. Participants may also transfer to other investment options in the plan. Transfer restrictions may exist for any plan offering competing funds. Competing funds may include money market funds, other guaranteed funds, and bond funds with a duration of less than 3 years. Participants should contact the plan administrator with questions regarding transfers from this option.

Guarantees are based on the claims-paying ability of New York Life.
1. The initial crediting rate will last through December 31 of the first year and will reset every January 1 and July 1 in subsequent years. Rates in subsequent years are declared in advance and fixed for six-month periods. The GIA has a contractual minimum crediting rate, which ranges from 1.00% to 3.00%, and is calculated at each rate reset date based on the formula described in the GIA group annuity contract.

2. While the GIA carries relatively low risk, there are some risks associated with the GIA group annuity contract, including, but not limited to: (1) the risk that New York Life will default on its obligations under the contract or that other events could render the contract invalid; (2) the risk that the contract is terminated and, as a result, payments from the contract are subject to a negative market value adjustment or are paid over an extended period of time, depending on the terms of the particular contract; or (3) that certain transfers will require a 90-day holding period in an investment option with increased exposure to risk; (4) the risk that certain actions taken by an employer or plan sponsor (for example, mergers, spin-offs, lay-offs, early retirement incentives, bankruptcy of the plan sponsor) could, depending on the type of contract, result in participant withdrawals and transfers being subject to payment restrictions, withdrawal charges or negative market value adjustments.

All information in this fact sheet is as of the date in the title, unless otherwise noted.