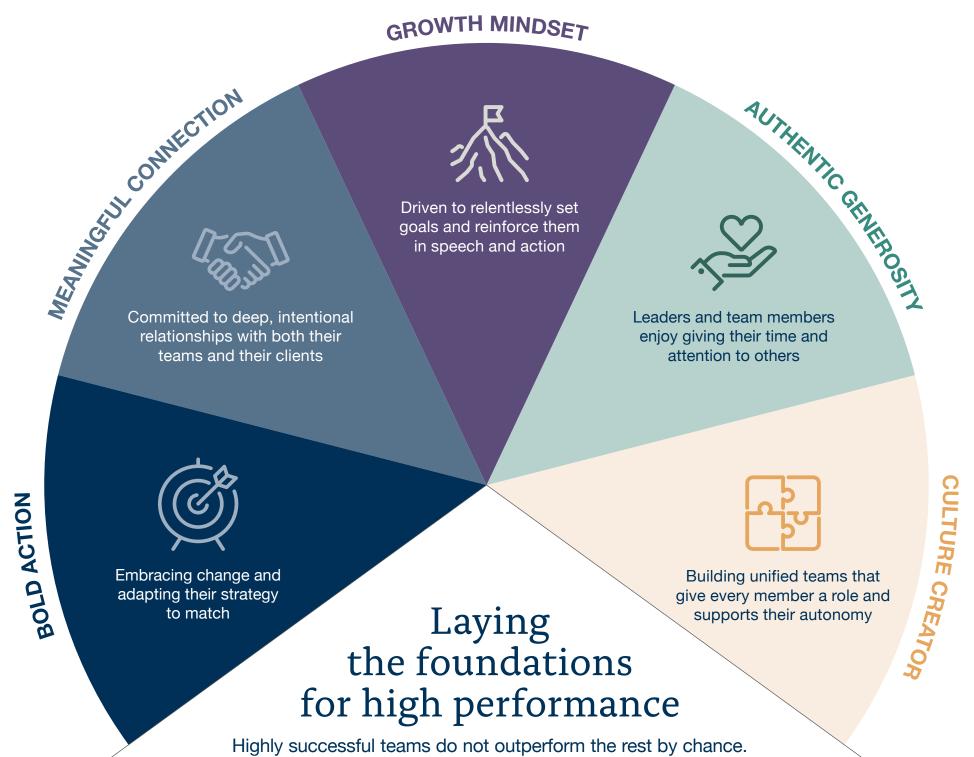


The Psychology of Growth

Building a high-performance culture

How to leverage the five key pillars that underpin the best-performing teams – and drive growth for your organization.

Some insights from our Mastering the Psychology of Growth playbook.



They embed these key principles of success into the foundations of their team culture – and protect this culture at all costs.

How to get started

Some initial practical steps to start building these powerful principles into your organization:



Starting point

Write and share team goals and challenges; keep team members engaged in the problem-solving process; turn failings into learnings



Starting point Meet regularly with your team to

CULTURE CREATOR

define and codify your team's beliefs and values, and protect your team's culture at all costs

I - C - D

Starting point Prioritize building deep and lasting relationships with your team, and embrace social and teambuilding events to celebrate successes

Starting point Understand what each team member needs to thrive and grow; support them to meet their goals; be generous with your time and attention



Starting point Find ways to 'normalize' an attainment mindset by empowering team members to seek new opportunities and find creative solutions to common challenges

GROWTH MINDSET



Learn more about how to integrate the principles of growth into your organization with our **Mastering the Psychology of Growth** playbook – a practical guide to becoming a top-performing team.

For more information, contact your regional Advisor Consultant, or visit our Practice Management site at **newvorklifeinvestments.com**

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