



## 6 Lessons for Success:

YOUR GUIDE TO STRENGTHENING  
RELATIONSHIPS & TRANSFORMING YOUR BUSINESS



INVESTMENTS

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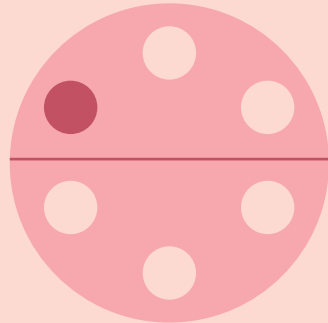
Women are controlling an increasing portion of American personal wealth, but are still an overlooked group in investing.

To help your female clients succeed and your business grow, we designed this toolkit to help you better understand, serve, and include your female clients in the entire process.

For more information on this topic, go to our website, or, call your Advisor Consultant today.

# Lesson 1

## Breaking Unconscious Exclusion





# The four key life stages of your clients.

1  
Suddenly  
Single

Help me feel  
safe now

2  
Married  
Breadwinner

Include me before  
it's too late

3  
Married  
Contributor

Get with  
the times

4  
Single  
Breadwinner

Empower me  
through education



# Suddenly Single

Help Me Feel Safe Now

“Men take charge and lead in money matters. My husband never discussed finances and now I feel inadequate when it comes to decisions.”

- Suddenly Single Respondent

## Snapshot

39%

Feel like FAs treat women differently

32%

Feel patronized by FAs

51%

Might not work with an FA again

## Needs

Speak To Me Plainly

Have My Back

Treat Me Like An Equal

Own Your Actions



# Suddenly Single

Help Me Feel Safe Now

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## Thought Starters:

- Ask yourself, which of my clients fit in this segment?
- During a conversation, be empathic and follow her lead. Maybe she wants to talk about her life before her finances.
- If appropriate, ask how she feels in her new situation. Is she concerned, worried, or is she confident and secure?



# Married Breadwinner

“My advisor treated me like the secretary...I’m a ceo.”

- Married Breadwinner Respondent

Include Me Before It’s Too Late

## Snapshot

41%

Probably will not work with FA again

42%

Feel patronized by FAs

44%

Feel like FAs treat women differently

## Needs

Value My Concerns

Be a Trusted Partner

Have My Back

Understand Me



# Married Breadwinner

**Include Me Before It's Too Late**

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## **Thought Starters:**

- If she is the breadwinner, ensure that her name is first on her accounts.
- Ask her how you can better include her in all communications.
- Make time during meetings to ask her questions, and ensure any concerns are being heard.





# Married Contributor

“Women have often been excluded from the education necessary to make investment choices.”

- Married Contributor Respondent

Get With the Times

## Snapshot

38%

Feel like FAs  
treat women  
differently

36%

Feel patronized  
by FAs

32%

FAs push  
women out of  
conversation

## Needs

Modern Solutions

Be a Trusted Partner

Take Ownership

Understand Me



# Married Contributor

Get With the Times

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## Thought Starters:

- Ask for her preferred method of communications.
- Ask how you can include her more in the investing process.
- Ask her if there are investment or planning ideas she'd like to share.



# Single Breadwinner

**“Women have less access to financial education.”**

- Single Breadwinner Respondent

Empower Me Through Education

## Snapshot

**41%**

Feel like FAs treat women differently

**38%**

Feel patronized by FAs

**27%**

Have less access to education

## Needs

Education

Be a Trusted Partner

Take Ownership

Understand Me



# Single Breadwinner

Empower Me Through Education

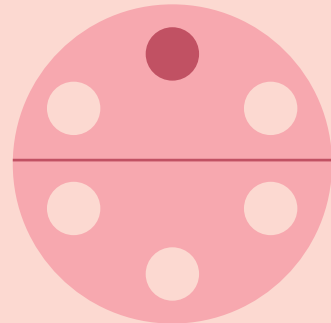
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## Thought Starters:

- Does your practice provide educational programs for women?
- Ask her which financial topics she's interested in learning about.
- Ask if she wants you to send her relevant articles.
- Ask if she wants educational resources for her kids.

# Lesson 2

## Rethinking Roles





# The key moments to consider



## Pre-Meeting

Setting the stage



## During-Meeting

Critical things to do  
for meeting success



## Post-Meeting

Providing support for  
the next meeting



# Checklist



## Pre-Meeting



# Checklist

- Are both spouses included on the invite?
- Have you clarified if both parties can or can't attend your meeting - and why?
- Do you have a strategic agenda that highlights the times you'll switch focus between spouses?
- Have you clarified how she'd like to have the meeting (e.g. in-person, video conference or on the phone)?
- If she's the breadwinner, is her name first on the accounts?





# Checklist



## During-Meeting



# Checklist

- Do you use an agenda to stay on track of time?
- Are you acknowledging her presence in the room or are you defaulting to her spouse?
- Have you thought about her life-stage and how it impacts her finances?
- Are you asking for her opinion and clarifying any concerns in clear language?
- Is she feeling heard and understood, or rushed along?
- If she requests support on a topic outside your area of expertise, can you introduce her to a Subject Matter Expert to get her the education she's looking for?
- In the event of negative performance, are you educating her on how it relates to her short-term/long-term goals?



# Checklist



## Post-Meeting

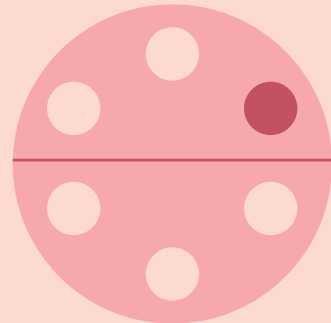


# Checklist

- Are you following up with communications to all parties?
- Have you created a plan for how you'll answer key questions from the meeting?
- Do you have a date for the next meeting on the books?
- If she felt unclear about a certain item, is there follow-up reading materials you can share to help educate her?
- Are you responding to questions or follow-up requests in a timely manner?
- Do you invite her to external events, or do you only invite her spouse?

# Lesson 3

## Rescuing Relationships



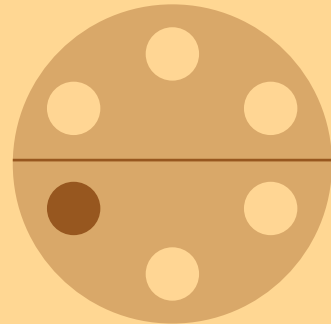


## Below are a series of empathic questions you can ask to conduct a quick “health check” of your working relationships.

- When it comes to your personal finances what’s the predominant emotion that comes to mind? Why?
- What is your top financial goal or priority right now?
- How do you prefer to communicate right now?
- What areas of financial investment would you like to become more proficient in?
- Would you recommend me to your friends or colleagues? Why or why not? (Your honesty will help me improve).

# Lesson 4

Education is a Passport





## Here are some ways you can provide education for her.

- **Training the next generation.**  
Encourage female clients to bring her kids, a close friend, or a disinterested spouse to meetings so that they can ask questions and observe the financial process.
- **Building networks.**  
Host and convene women through training or social functions to build a sense of community among other investors.
- **Crowdsourcing topics.**  
Ask female clients about the key topics they're curious about, and host AMAs (ask me anything) sessions where you or a colleague can answer these questions.
- **Financial Advisor Empowerment.**  
Encourage younger advisors in your practice to brainstorm and lead female-investor initiatives. This may help gather new and different perspectives while allowing younger staff to take ownership of this topic.

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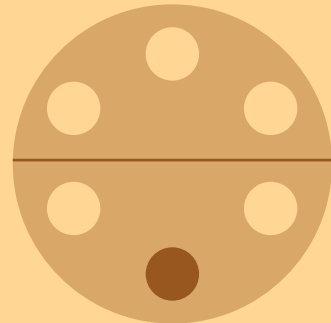
*What are some ways that you provide education for your clients currently?*

*What are some practices that you've seen other advisors in your network use?*



# Lesson 5

## Operating on Her Terms





# How you can operate on her terms.

What can you do if you know that she's busy with work, hobbies, and family obligations?

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How can you respond if she's a visual learner?

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How can you use technology to better engage her?

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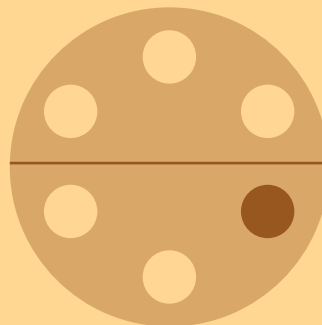
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## Lesson 6

### Results with Relationships





# How you can operate on her terms.

## DELIVERY

- Does your firm rely on number-heavy reports and statements?
- Are there ways your firm can make reports more visual?
- Do you show the connection between the reports and her goals?
- Could you craft the numbers into a story for her? Are there other creative ways to talk about results?

## CELEBRATION

- Do you track her goals for her?
- Are you the first person who congratulates her when she reaches a goal or milestone?
- Are there ways you can better celebrate her wins with her to show your partnership?

Insights presented in this report are derived from a 2018 study conducted by NY Life Investments in partnership with RTi Research and Sub Rosa. The study employed both qualitative and quantitative methods to better understand the needs of women when it came to investing in the U.S. (Sample size: N=32; N=800 respectively).

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